

THE ART OF MODERATING

DEVELOPMENT PROGRAM, JUNE 2025 - JUNE 2026



WHAT IS MODERATING?

To moderate is to make people meet so that they develop each other.

Moderating consists mostly of 2 competencies:



To hold a safe space for people to develop each other.



To set a slow pace so that hearts can speak up.

Moderating is an emerging profession and is likely to become more prominent in the future, as our increasingly fragmented world hinders the natural process of developing relationships.

Moderating is distinct from facilitating, which focuses on making meetings productive and engaging, and from training, which develops individuals in specific areas of competence.



Managing Partner
and Table



OUR EXPERTISE IN MODERATING

Our know-how of moderating has been developed over the last 24 years through CEO Round Table activities and serves as an essential skill for leading all of our meetings.

24 years

of Moderating Expertise

10 000h+

of Moderated Discussions

1 000+ leaders

experienced the relationship
development through moderating



PROGRAM PURPOSES



Be ready to moderate mutual development inter-company groups, both technically and spiritually.



Initiate and lead mutual development program within **organizational transformation journey**.



P E D A G O G Y

Actually, the pedagogy consists of noticing what we bring to each other's development and of fostering our own ability to focus on true progress, or changes of importance both for ourselves and our environment.

The pedagogy is focused on how to be fully present together, here and now, and attentive to each other through a true yet moderate empathy to everybody, so that every piece of interaction can become a masterpiece of know-how.

“True progress quietly and persistently moves along without notice.”

St. Francis of Assisi



PEDAGOGY



The pedagogy is organized in 4 phases:

Connect **Phase 1**

Kick-off training organized in a 2-day session.

Practice **Phase 2**

Practicing moderating either within a CEO Round Table initiative or outside at individual request.

Develop **Phase 3**

Monthly supervised 2-hour session.

Reflect **Phase 4**

2 day retreat to close the program.



DETAILS

TIME: Kick-off training on June 30th - July 1st

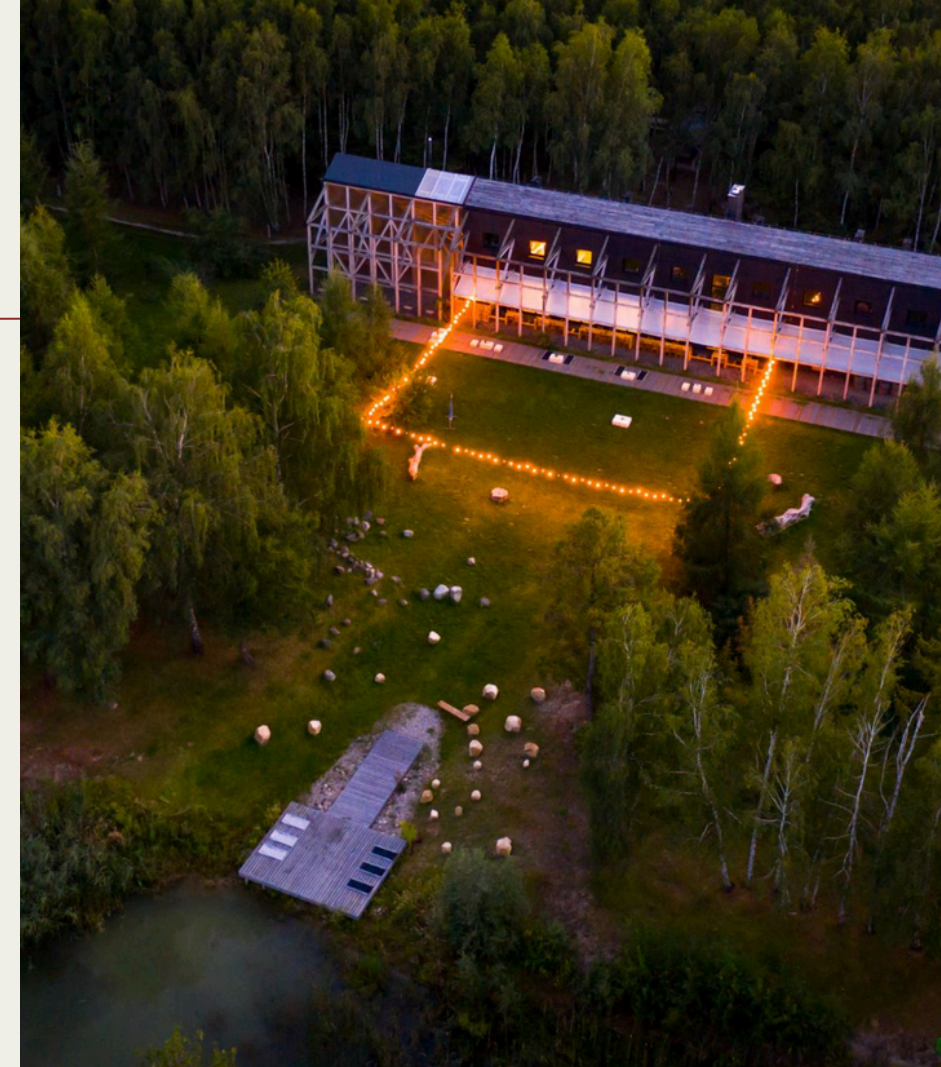
PLACE: Oczyszczalnia Miejsce,
<https://oczyszczalniamiejsce.pl/>

LANGUAGE: english

PARTICIPANTS: Exclusively available to 12 people.

CEOs, CXOs, retired executives, and societal-leaders with two prerequisites: a current playground to put into practice transformation journey or peer group + a minimum satisfactory flow of financial revenues (no pressure to make moderating a profession to earn one's living).

François Nail- executive coach, moderator of Peer Groups in Poland, founder of CEO Round Table.



PROGRAM

1. Quality of presence:

- My personal safety set on a foundation of values
- My vulnerability as a leverage to my true potential
- Pure listening

2. Accompanying:

- The human energy engine: Heart – Guts – Head
- Frames for the freedom of speech
- Trust people, trust process
- Stepping beyond solutions

3. Simplicity addressing complexity:

- Feed-back in resonance
- Articulate the dynamics: 100% prepared, 100% spontaneous
- A role as a backstage resource: 100% desire, 0% expectations
- The 4 territories of deep transformation

4. Leverage group intelligence:

- Holding the space, setting the pace
- Vision process, planning and breakthrough
- Alliances and alignment
- Liberate energies through trust

5. My project: the most personal and the most professional

- My personal vision
- My action flow
- Our community, a place to re-source ourselves



BENEFITS FOR PARTICIPANTS

- Be able to use the art of moderating to **enhance efficiency** in one's profession.
- Enhance **interpersonal communication** abilities to raise heartfelt engagement.
- Develop a **unique approach** to solving complex business challenges.
- Learn how to implement Peer Group Within program to **foster trust** across any organisation.
- Learn a **new profession** as a rewarding and fulfilling occupation.
- Develop one's ability for **self-development**.
- **Belong to a community** of people passionate about bringing a new breed of leadership to our world.
- Provide holistic **self-care**.



BUDGET

Company Rate

- Rate for participants from companies, both corporates and privately owned.
- Costs covered participation in the year long development program.
- First payment installment: 2 150 Euro +VAT on signing-in, second: 2000 Euro +VAT on closing.
- The cost of accommodation during the off-site session is covered by the participant according to the cost estimate provided at least one week before the off-site session.

EUR 4 150.00 + VAT

Private Individual Rate

- Discounted rate for individuals.
- Costs covered participation in the year long development program.
- First payment installment: 1 660 Euro +VAT on signing-in, second: 1 660 Euro +VAT on closing.
- The cost of accommodation during the off-site session is covered by the participant according to the cost estimate provided at least one week before the off-site session.

EUR 3 320.00 + VAT

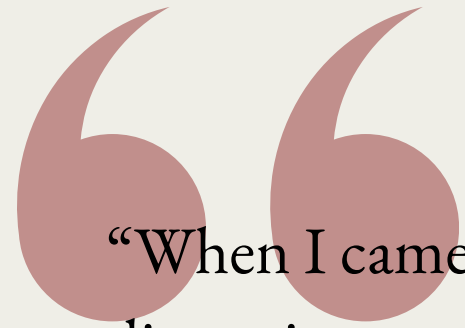
Early Bird Rate

- Special discounted rate for registrations prior to April 30th, 2025.

Company: EUR 3 990.00 + VAT
Individual: EUR 3 160.00 + VAT



HEAR FROM OUR PARTICIPANTS



“When I came back from the training, I conducted a moderated discussion session with my team following an efficiency workshop session.

We were able to nail down root causes and take them on one by one. We did it ‘moderator style’ and the feedback from the participants was positive and the session was really smooth.

The feedback from the team said that this was one of the best if not the best sessions we have ever had.”

“The workshop was very practical. We were learning by example and discussing our real cases.”

“We felt very secure in the meeting and were asked to share something that for us was important.”

“I understood how important motivation is and to deeply meet the people around the table.”

REFERENCES UPON REQUEST



**WE SEE YOUR POTENTIAL TO
BECOME A MODERATOR.**
join us.

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